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## **Preventing Employee Time Theft from Buddy Punching**

### **A staffing company also improves labor costs by 25% with online time tracking**

An employee leasing company eliminated paper time sheets and manual processing once used to track time and labor for over 110 employees located throughout 23 retail center store locations.

Said the HR manager, "Our biggest concern was that we weren't capturing labor accurately from salaried and hourly employees distributed across a large region."

Now, with Attendance on Demand and finger reader time clocks, employee time tracking and scheduling is managed in real-time throughout multiple locations.

### **No More Buddy Punching**

Notes the manager, "The biometric finger readers are helpful -- they capture start/end times accurately, and we have confidence that paychecks reflect actual time worked."

Accurate scheduling helps the staffing company maximize the effectiveness of each store's workforce.

A handy graphical dashboard displays per-store staff coverage, flagging any exceptions. Customer service levels are up since each store more effectively schedules opticians and other staff. Plus, paperless scheduling means supervisors schedule their employees both effectively and quickly.

### **Real Results**

Cost savings have been dramatic. The company reduced payroll costs by up to 25 percent due to increased accuracy, better management of employee time off policies, and scheduling improvements.

Plus, accessing Attendance on Demand over the internet saves the company the hassle of maintaining and supporting the system.