



## Attendance on Demand™ System Overview

Attendance on Demand is a web-hosted time and attendance system with full capabilities for labor management, scheduling, timekeeping, accruals, incidents, budgets, and more.

Use Attendance on Demand as a service, with monthly per-employee billing.

- Graphical dashboard gauges communicate data instantly without extensive navigation.
- Payroll monitoring presents real time status so that errors are flagged and corrected before exporting to a payroll service or program.
- Comprehensive compliance management and flexible reporting adhere to important regulations such as Family and Medical Leave Act (FMLA) and Fair Labor Standards Act (FLSA).
- Extensive data filtering and drill-down capabilities quickly get to the heart of the data at the employee or enterprise level.
- Integrated time cards instantly capture employee time and management adjustments.
- Schedule Budgets control costs and fine-tune labor requirements.
- Incidents and Points measure employee attendance behavior and enforce corporate policies consistently.
- Benefit Accruals automate the most complex rules for accumulating vacation, sick time, and other types of benefit leave.
- Leave Management automates the administration of paid time off.
- Payroll integration allows collaboration with your payroll provider.

### Decision Makers Demand More:

Attendance on Demand does more for you than dramatically lessen the work associated with processing payroll.

Decision makers are empowered with:

- Real-time summary information
- Quick access to historical trends
- Labor budget monitoring
- Timely feedback about attendance trends

